

### **Modern Slavery and Human Trafficking Statement**

#### October 2019

#### Introduction

This statement has been published in accordance with the Modern Slavery Act 2015 ("Act") and sets out the steps that Global Draw Limited and Barcrest Group Limited, trading as 'SG Gaming' (together "SG", "We", "Our"), have taken during the financial year ending December 2018 to ensure that slavery and human trafficking is not taking place within any part of Our business and supply chain. SG carries out business in the United Kingdom in the gaming sector operating from offices in Manchester, Wolverhampton and London.

### **Background**

SG is part of the Scientific Games Corporation group of companies ("Scientific Games") headquartered in Las Vegas. Scientific Games is a leading innovator in the global lottery and regulated gaming industries. Beginning with breakthrough technology that launched the world's first secure instant lottery game in 1974, Scientific Games has continued to advance the games, technology, programs, market research and security that has been a driving force behind the success of more than 300 customers on 6 continents over the last 40 years. Scientific Games has approximately 9,500 employees worldwide, and serves customers from advanced-technology manufacturing and operational facilities in North America, South America, Europe and Asia, with additional facilities located throughout America and around the world based on customer requirements. Scientific Games continues to innovate with patented gaming technology and research-driven programs delivered to customers with the highest level of security, integrity and ethical standards.

## Approach to Modern Slavery and Human Trafficking

Operating in a heavily regulated sector, We are unswerving in Our approach to compliance and intolerance to human rights violations including modern slavery and human trafficking. SG is committed to working with its suppliers to reduce the risk of modern slavery and human trafficking within its supply chain. SG has robust compliance procedures and checks which are carried out prior to entering into a contract with any new supplier.

Moreover, We operate globally the Scientific Games Code of Conduct ("Code of Conduct"). All suppliers are encouraged to conduct their business to standards set out in the Code of Conduct as a minimum. As an international business with suppliers and representatives the world over, We accept that We have a duty to trade responsibly. We therefore want to ensure that those people with whom We deal with and in particular Our suppliers and Our representatives live-up to Our values and standards and share that responsibility. SG reserves the right to refuse to appoint or work with any supplier whose operation and/or supply chain fails to comply with the requirements stated in the Code of Conduct and/or any law or regulation.

## **Effectiveness and Future Proofing**

SG is committed to meeting its obligations under the Act and has a focused approach in ensuring its obligations have been met. SG will continue to work with the rest of Scientific Games to combat the risk of modern slavery and human trafficking. Whilst SG has a number of policies and procedures in place to combat modern slavery and human trafficking, We are continuously striving to improve.

# Report on 2018 KPI's and Next Steps

In our last published statement, We committed to report on the following priorities, and the figure below details Our key points of action as described in the narrative above:

Actions taken to strengthen supply chain auditing and verification	•	Information documents produced and sent to the supply chain
	•	Questions on modern slavery and human trafficking have also been added to the SG Group supplier self-assessment audit form requiring suppliers to detail what safeguards are in place within their organisations to protect against the exploitation of employees and workers



Increase awareness of modern slavery and human trafficking within Scientific Games and Our supply chain	<ul> <li>Emails distributed to the supply chain emphasising SG's commitment to reduce the risk of modern slavery and human trafficking</li> <li>Provision of guidelines issued to the supply chain to give them an understanding of the scope of the Act</li> <li>Reissuance of the new supplier self-assessment audit form requiring completion (including new fields relating to modern slavery and human trafficking)</li> </ul>
Steps taken to upskill and improve the operations of high risk suppliers, and assess their ability to detect and mitigate modern slavery risks in their operations and supply chain	<ul> <li>Issuance of guidance on the Act</li> <li>Major suppliers and manufactures reviewed for risk (rated from 'no policy in place' to 'good policies which are visible and audited')</li> <li>External audits continuing and on-going discussion at review meetings with any suppliers identified as high risk</li> </ul>
Investigations and remedial action taken in response to reports of incidences of modern slavery and human trafficking	<ul> <li>No instances of modern slavery or human trafficking have been raised</li> <li>No report from employees, the public or law enforcement agencies to indicate that modern slavery practices have been identified</li> </ul>

Moving forward, SG continues to take key steps to ensure increased awareness of modern slavery and human trafficking with its employees and supply chain, including the adoption of a continuous improvement programme requiring all suppliers to abide by the Code of Conduct (to the extent required in their supply agreement), which expressly includes references to the Act and Our zero tolerance approach to slavery and human trafficking within our operations and supply chain, adhere to ethical and responsible business practices, and comply with all applicable laws, including the Act; and continuing to work with and audit key suppliers in relation to their dedication to eradicate modern slavery and human trafficking with the aim of ensuring 90% of major suppliers have cooperated in the audit by Q3 2019. We have raised awareness with key members of staff but will continue to work on raising organisational awareness. SG understands that risk and exposure to modern slavery is not static and may evolve as the business evolves. SG will continue to mitigate this risk in the year ahead, and will seek new and innovative ways to ensure We are meeting our commitment to combat modern slavery and human trafficking.

This statement is approved by the Board of Directors of SG.

	duly authorised signatory for and on behalf RAW LIMITED	<b>SIGNED</b> by a duly authorised signatory for and on behalf of <b>BARCREST GROUP LIMITED</b>		
Signature:	The	Signature:	The	
Name:	Phil Horne	Name:	Phil Horne	
Title:	CEO	Title:	CE0	
Date:	5.10.19	Date:	5.10.19	